

NORTHER VISIONS TRANSPARENCY STATEMENT

Northern Visions aims to be open and accountable to those individuals and organisations participating in its activities, its stakeholders and volunteers. All of our projects are filmed and made accessible online. We also encourage employees, volunteers and the general public or others with serious concerns about any aspect of our work to come forward and express concerns.

We

- Provide information in a way, which reflects the wishes and needs of participants, volunteers, community organisations and other interested people.
- Our Annual Financial accounts, governance, leasehold, organisational chart, Articles and Memorandum are updated annually on the Government Funding Database website.
- A comprehensive list of all our main policies, are available on request, including how Board members are appointed and their biographical details.
- We respond to requests in a way which is cost effective and proportionate
- We always act lawfully and comply with any requirements set by our regulators
- In many cases we use our website to share information but we may print some documents such as leaflets and newsletters. We also use social media channels such as Twitter and Facebook.

Although we have chosen to adopt an open approach we are not classed as a public authority for the purposes of the Freedom of Information Act and are therefore not bound by it. Under the Freedom of Information Act 2000 any information held by us is potentially accessible by the public.

In some cases we will be unable to provide information requested. This is likely to be the case where:

- It would involve disclosing personal information to a third party as defined by the Data Protection Act
- The information is confidential or commercially sensitive
- The information is in draft form
- Disclosure is prevented by law
- The information is not readily available/is difficult to access

In these circumstances we will respond to the request within 20 working days explaining why the information cannot be provided.

Modern Slavery Statement

We are dedicated to running our operations in a socially responsible manner. The Act defines modern slavery as “slavery, servitude, and forced or compulsory labour” as well as “human trafficking”. We are committed to ensuring that modern slavery in any form has no place in or in connection with our organisation.

We comply with all applicable employment legislation relating to the engagement of staff, including pay and conditions.

This statement endorses the United Nations Guiding Principles on Business and Human Rights and supports the principles contained within the International Bill of Human Rights and the International Labour Organisation’s Declaration on Fundamental Principles and Rights at Work.

We seek to partner with suppliers that adopt the same strict standards that we do. We expect our suppliers to operate fair and ethical workplaces and practices, where workers are treated with dignity and respect, and the highest standards of human rights are upheld.

We

- Aim to prevent and mitigate instances of modern slavery which are linked to our business operations and supply chain
- Identify, understand, and promote awareness of modern slavery risks and issues
- Communicate this policy to our staff to make them aware of the issue and our obligations. This may require further training and guidance being issued to staff from time to time.

In the event that we become aware of a case of modern slavery occurring within our operations or supply chain, we commit to investigating the cause of the violation so that we can take appropriate steps to eliminate this contravention and prevent a reoccurrence. In any such case, we would prioritise the response that produces the safest outcome for any potential victims.

Chairperson
June 2020